

## Star Recruit's On Demand Recruitment Service

Star Recruit believes in providing a premier service and has introduced a new On Demand Recruitment Service as an alternative to the traditional "No Placement No Fee" option. You can opt for the On Demand Recruitment Service where you are charged for time spent rather than per hire.

Depending on your internal resources and the time available, you can pick and choose what elements of the recruitment service you would like Star Recruit to manage. Star Recruit will then tailor the service and charging method according to your requirements.

Star Recruit can assist with all of your recruitment needs, or a selection of the following recruitment stages.

### RECRUITMENT STAGES:

- Stage 1:** **Define the role** – Agree on the status of the position (fulltime, part-time or contract). Design a job spec and agree on the profile of the ideal candidate.
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- Stage 2:** **Advertise** - Post the position online on the top national jobsites and advertise it locally under the Star Recruit banner, not mentioning the client by name.
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- Stage 3:** **Filter applications** - A shortlist of the most suitable candidates will be reviewed and then interviewed.
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- Stage 4:** **Send CV's** - The CV's of the most suitable candidates will be sent to the client and recommended for interview.
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- Stage 5:** **Conduct interviews** - Where required, Star Recruit can sit in on the interview stage and advise on questioning.
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- Stage 6:** **Job offer and contract signing** - Star Recruit can advise with the job offer and contract signing stage.

If you would like to discuss an upcoming role within your organisation or Star Recruit's On Demand Recruitment Service please contact Imelda O'Hanlon on [info@starrecruit.ie](mailto:info@starrecruit.ie) or call 053 9140770.